**Zaad Mahmood**

Assistant Professor in Political Science

Presidency University

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**Research Interests**

Political Economy

Labour Politics and Industrial Relations

Development

Indian Politics, Elections

**Education**

2013: Doctor of Philosophy, School of Oriental and African Studies, University of London.

Thesis title ‘*Globalisation, Policy Convergence and Labour Market: the political economy of reform’*

2004: Master of Arts in Political Science, Calcutta University, Kolkata

Masters Degree: First Class (UK 2.1)

2002: Bachelor of Arts in Political Science, Presidency College (Calcutta University).

Honours Degree: First Class (UK 2.1)

**Professional Appointment**

**December 2012- present: Assistant Professor, Department of Political Science, Presidency University, India**

*Courses Taught*

Foundations of Political Economy: an introduction to the history of economic thought covering the basic philosophy and arguments of Classical PE, Marxist PE, Welfare Economics, Neoliberalism, Institutionalism and Post Structural theories of capitalism

Indian Constitution: discussing the philosophy of the Indian Constitution, Rights and Duties enshrined, Structure of state and administrative, Judicial politics and Constitutional amendments

Indian Politics: study of Indian politics and society focusing on party system, interest group politics- business, labour, farmer, politics of regionalism and community, social movements, Changing nature of the Indian state

Public Policy: theoretical understanding, approaches to formulation of public policy, implementation of policy and evaluation, social welfare policies in India

Politics of Globalisation: approaches to and debates on globalisation, history of globalisation, globalisation and democracy, sovereignty, civil society, responses to globalisation- north and south, globalisation and development, globalisation and culture

Research Methodology: overview of debates in the philosophy of science, research design, quantitative- qualitative methods, descriptive and inferential statistics, survey, interview and case study.

Indian Political Economy: encounters with colonialism, Post-Independence planning for development, Politics of Economic reforms

**June 2017 - June 2019: Departmental Lecturer in South Asian Development and Politics, Oxford Department of International Development, Oxford University**

*Lectures*

Colonialism and Power: techniques of colonial governance particularly knowledge

Modernization: Intellectual origins of modernisation, epistemic and contextual limits

Post-colonial state: Developmental state and its variations, The ideology and practices of post-colonial states, the Indian experience

State and Development: planning and state intervention, limits of planning- epistemic and political. Development through the lens of Passive revolution

Corruption and Development: Clientelism, Neopatrimonialism, Political Settlement

Democracy and Development: exploring the relationship between the two most powerful, contested concepts of contemporary times, democracy and pro poor growth

**July 2006 – November 2012: Assistant Professor, Department of Political Science, Seth Anandram Jaipuria College, Calcutta University, India**

*Courses Taught*

Political theory: Liberal and Marxist theory, Approaches to political theory: Normative, Historical, Empirical, Post-Behavioral, Feminist and Postmodern, grammar of Democracy, Theories of State, idea of freedom, significance of equality

Political Sociology: Social stratification and politics, Concept of power and Elite Theories, Political culture and Political socialization, Political participation, Political development and modernisation, Nature and Development Nation State in West Europe and Postcolonial context

Indian Politics: Structure of government, Legislature, Executive, Judiciary, Federalism and Decentralization, Interest Groups and Political Parties, Democratization

**June 2007- May 2008: Resource Person in Political Science, Netaji Subhas Open University, India**

**Courses Taught: Indian politics, Political thought**

Changing Nature of the Indian State, Changing Nature of Party system, Electoral Behaviour in Indian Politics, Regionalism and Politics in India

**Research Experience**

2018-2019: Departmental Oppenheimer Fund, Oxford Department of International Development

Project on Gig work in the Global South

July 2015 – November 2015: Senior Visiting Fellow,

Electoral Integrity Project, University of Sydney, Project Director Prof. Pippa Norris.

Project on Sub-National study of electoral integrity in India

May 2014 – October 2016: Co-Principal Investigator

Indian Council for Social Science Research sponsored project ‘Trade Unions and Collective Bargaining in Urban Labour Markets: The Case of West Bengal’.

Project Director Prof. Achin Chakraborty. Project value 4.4 Million INR

**Publications**

**Books**

Chakraborty, A., Chowdhury, S., Banerjee, S.*, &* Mahmood, Z., *Limits of Bargaining: Capital, Labour and the State in Contemporary India,* Cambridge, Cambridge University Press, 2019

Mahmood, Zaad. *Globalization and Labour Reforms: The Politics of Interest Groups and Partisan Governments*. New Delhi, Oxford University Press, 2017

**Referred Journal Articles**

Chatterjee, Niladri, Zaad Mahmood and Eleonor Marcussen. “Politics of Vaccine Nationalism in India: Global and Domestic Implications,” *Forum for Development Studies* (forthcoming)

Mahmood, Zaad. “Governance and Electoral Integrity in India,” *Studies in Indian Politics* October (2020)*. doi:10.1177/2321023020963521*

Mahmood, Zaad and Supurna Banerjee. “The State in Industrial Relations: Neoliberal Intervention or Intervening in Neoliberalism?.” *Indian Journal of Labour Economics* 63, no. 3 (2020): 1-22

Mahmood, Zaad. "Politics Sans Economics: Commentary on the Political Economy of Demonetization in India." *Revista Conjuntura Austral* 8, no. 41 (2017): 71-85.

Banerjee, Supurna, and Zaad Mahmood. "Judicial Intervention and Industrial Relations: Exploring Industrial Disputes Cases in West Bengal." *Industrial Law Journal* 46, no. 3 (2017): 366-96.

Saez, Lawrence, and Zaad Mahmood. "Business and Labor Market Flexibility in India: The Importance of Caste." *Business and Politics* 18, no. 02 (2016): 171-98.

Mahmood Zaad. “Trade Unions, Politics & Reform in India.” *Indian Journal of Industrial Relations* 51, no. 4 (2016): 531-549.

Das, Ritanjan, and Mahmood, Zaad. "Contradictions, Negotiations and Reform: The Story of Left Policy Transition in West Bengal." *Journal of South Asian Development* 10, no. 2 (2015): 199-229.

**Book Chapters**

Mahmood, Zaad. “Integridad electoral en India: evidencia de elecciones a nivel nacional y estatal” In *Integridad electoral: México en perspectiva global*, edited by Irma Mednez, Ferran Martinez and Nicolas Loza, Mexico: FLACSO Mexico, 2019

Mahmood, Zaad and Lawrence Saez. “The Business System in India,” In *Asian Business and Management: Theory, Practice and Perspectives*, edited by Harukiyo Hasegawa and Michael Witt, 3rd Edition, London: Palgrave Macmillan, 2019

Mahmood, Zaad. “Politics of Labour Market: relocating the role of partisan politics in labour reform,” In *Dynamics of Globalization and Industrial Relations in India,* edited by K.R. Shyam Sundar, New Delhi: Daanish publishers, 2016

Mahmood, Zaad. “The essence of power: connotations of a contested concept,” In *Political Sociology, edited by* Pradip Basu, Kolkata: Setu publishers, 2015

**Book Reviews**

Mahmood, Zaad. Book Review: Kanta Murali. 2017. Caste, Class and Capital: The Social and Political Origins of Economic Policy in India. Cambridge University Press, *Journal of South Asian Development* (forthcoming)

Mahmod, Zaad. “Populism as passive revolution of capital owners” Review of I am the People *The Telegraph,* 30th April 2020

Mahmood, Zaad. “Plight of Labour,” *The Book Review,* XXXVIII no. 5 (2014): 20-22

Mahmood, Zaad. “Review of Identity and Violence,” *Socialist Perspective,* 35 no.1&2 (2007): 91-96

**Manuscripts in Preparation**

Chatterjee, Niladri and Zaad Mahmood. “Politics of Public health: lessons from Covid19 pandemic in India

Mahmood, Zaad and Supurna Banerjee. “A means to what end? exploring collective bargaining in the neoliberal economic order”

Mahmood, Zaad. “*Work that puts you first*: examining employment claims in the new economy of taxi aggregator”

**Web-based Publication**

Mahmood, Zaad and Ajaz Ashraf. “Why it is Wrong and Unfair to Label Abbas Siddiqui as Communal” Newsclick, 12 Mar 2021

Mahmood, Zaad and Rahul Ganguli. “The performance of Indian states in electoral integrity”

Electoral Integrity Project, 2017

Mahmood, Zaad. “How India undermined its elections: why was the world’s largest democracy outperformed by one of the smallest,” *Electoral Integrity Project* <http://electoralintegrity.blogspot.in/2015/09/how-india-undermined-its-elections-why.html>

Mahmood, Zaad. “Left –Congress tie-up makes sense at every level. But can they win?” *Catch news*. <http://www.catchnews.com/author/zaad-mahmood-1459158979.html>

Mahmood, Zaad. “Federalism and Foreign Policy: Limits of the Political-Institutional Framework in India,” *Institute of Policy and Conflict Studies Special Report*,

<http://www.ipcs.org/article/india/federalism-and-foreign-policy-limits-of-the-political-institutional-framework-4284.html>

**Other Publications**

Mahmood, Zaad. “Politics in the East and the West” In *Post Graduate Political Science Study Material Paper V,* edited by Amitabha Ray, Kolkata: Netaji Subhas Open University Kolkata, 2016

Mahmood, Zaad. “Governance after poriborton: News, Views and Perceptions,” *Papers on Democratic Governance, UGC-DRS (Phase II) programme*, Department of Political Science, Kolkata: University of Calcutta, 2015

Chowdhury, Subhanil and Zaad Mahmood. “Bibhinno Karkhana Jhap Felche Rajye: Jeno Jangi Sramik Andoloni Dayi,” In *Ei Samay* (Bengali Newspaper), September 17, Special article, 2014

Mahmood, Zaad. “Treading a fine line,” In *The Statesman* March 18, Special article, 2008

**Awards and Honours**

2016, Best Paper Award, 7th National Industrial Relations Conference, XLRI, Jamshedpur, India

2004: First Class third rank in Political Science M.A examination, Calcutta University, Kolkata.

2003: Rajendra Kishore Memorial Prize, Nitish Chandra Memorial Prize, Chandan Kumar Bhattacharya Memorial Prize, Naresh Chandra Chakraborty Prize for academic achievements in Bachelors Examination, Presidency College, Kolkata

2002: First Class Second rank in Political Science B.A examination, Calcutta University, Kolkata.

2002: National Merit Scholarship, University Grants Commission, Government of India

**Grants and Fellowships**

July 2015 – November 2015: Senior Visiting Fellow, Electoral Integrity Project, University of Sydney, Project Director Prof. Pippa Norris.

Sub-National study of electoral integrity in India

May 2014 – October 2016: Co-Principal Investigator in Indian Council for Social Science Research sponsored project.

Project title ‘Trade Unions and Collective Bargaining in Urban Labour Markets: The Case of West Bengal’. Project Director Prof. Achin Chakraborty. Project value 4.4 Million INR

2009: Central Research Fund for fieldwork, SOAS University of London, London

2008: Felix Scholarship for PhD at School of Oriental and African Studies, University of London.

**Service to Profession**

2019. Editorial Board Member, Conjuntura Austral: Journal of the Global South, Porto Alegre: Federal University of Rio Grande do Sul

2018. Associate Editor, Oxford Development Studies, Oxford: Taylor and Francis

Reviewer for Oxford Development Studies, International Area Studies Review, Economics and Politics, Oxford University Press

2014-2016. External Examiner for MPhil for Institute for Development Studies, Kolkata and Calcutta University, Kolkata

2015. Content developer for the Post Graduate Political Science course at Netaji Subhas Open University, Kolkata

Subject: Comparative Politics, Module II- Politics in the East and the West

July 2012 – Jan 2017. Country Expert for V-Dem project India, University of Notre Dame, University of Gothenburg and the Helen Kellogg Institute for International Studies

**Departmental / University Services**

Sep 2017- Convener of History and Politics Foundation in the MPhil in International Development Course, Oxford Department of International Development, Oxford University

Responsibilities: Course arrangement, Teaching, Supervision, Examination, Admissions

June 2016 – June 2017. Convener of the School of Public Policy, Presidency University, India

Jan 2013 – June 2015. Member of Departmental Examination Committee, Departmental Academic Committee, Member of PhD Committee, Department of Political Science, Presidency University

November 2011-December 2012: Head of the Department, Political Science (Morning Section), S.A. Jaipuria College, University of Calcutta

**Professional Membership**

2017-2018. Institutional Member, Development Studies Association, United Kingdom

2017-2018. Member, London International Development Centre, United Kingdom

2006 - present: Member, Indian Political Science Association, India

2006 - present: Member, West Bengal Political Science Association, West Bengal, India

**Invited Talks**

2020. “Thinking about Gig Work, ” Invited Webinar, Centre for Studies in Social Sciences Calcutta, Kolkata 19 November

2020. “Labour in the Gig Economy: Thinking About a Framework,” Online Research Workshop by Indian Researcher, New Delhi 26 September

2020. “Dealing with the Pandemic: work and labourer in India, ” International Webinar on Dealing with Psychosomatic Disorders during Pandemic, Banipur Mahila Mahavidyalaya, 25 June

2020. “In the shadows of the pandemic reflections on work and citizenship in India,” National Webinar on Socio-Political Dynamics of India in the present Pandemic Situation, Calcutta Girl’s College, University of Calcutta, 15-16 June

2018. “From bargaining to ballot: industrial democracy and political participation in contemporary West Bengal”, ODID-OSGA Indian Elections Workshop I: Politics in the run-up to Indian elections, 30 Oct

2018. Book talk on Globalisation, Public Policy and Labour, South Asia Seminar, Oxford University, Headley Lecture Theatre, Ashmolean Museum, 8 May

2018. “Caste, Class and Interest Group: Labour Reforms in India,” India Institute, King's College London, 15 Feb

2018. “Partisanship and Interest groups: explaining labour reforms in India,” Global Development Institute, University of Manchester, 7 Feb

2017. “Electoral Integrity in India: evidence from sub-national states,” Campaign financing and electoral results: current challenges to national and subnational electoral integrity in federal countries, FLACSO, Mexico, Tribunal Electoral and FEPADE, Mexico, Cancun, 12-13 Sept

2017. “Judicial Intervention and Industrial Disputes,” Seminar Series, Centre for the Study of Law and Governance, Jawaharlal Nehru University, New Delhi, 1 Mar

2016. “Judiciary and Politics in India: Acquiescence, Conflict and Accommodation,” *UGC Sponsored Lecture*, Victoria Institution (Calcutta University), Kolkata

2015. “Determinants of electoral turnout in India: a state and constituency level analysis,” *Electoral Integrity Project Research Seminar*, University of Sydney, Sydney, 20 Nov

**University or Departmental Talks**

2018. “Negotiating neoliberalism: the state in industrial relations,” Faculty Lunchtime Discussions, Oxford Department of International Development, Oxford, 26 Apr

2017. “Globalization & Labour Reforms: The Politics of Interest Groups and Partisan Governments in India,” South Asian Political Though Discussion Group, Queen Elizabeth House, Oxford university, 30 Oct

2014. “Economic Reforms in India,” Talk for Georgia State University delegation, Department of Political Science, Presidency University, 18 Nov

2014. “Who Governs matters,” Council for Political Studies & Department of Political Science Special Lecture, Presidency University, 3 March

**Conferences and Workshops**

2021. “Mamata Banerjee as a strong(wo)man leader,” with Arild Engelsen Ruud and Niladri Chatterjee, South Asia across the Nordic Region, Copenhagen, 27-28 May

2019. “Paradox of precarity: working for Uber in the city of Kolkata,” Development Studies Association Conference, Open University, Milton Keynes, 19-21 June

2019. Politics of South Asia Specialist Group Workshop- India’s 2019 Elections: Majoritarianism, Pluralism, and Democracy, Bristol University, 11-12 June

2019. “From bargaining to ballot: Industrial democracy and political participation in

contemporary West Bengal,” ODID-OSGA Indian Elections Workshop I, 31 Jan, St Antony’s College, Oxford University

2018. “Comparing and framing political economy at the sub-national level,” UKIERI- SOAS Critical Approaches to Social Sciences and Humanities Research on South Asia, SOAS, University of London, 28-30 June

2018. “Decentering structural constraints: locating the site and politics of reforms,” Panel on Critical junctures of change: comparative subnational politics, spatial inequalities and development, Development Studies Association Conference, Manchester, 27-29 June

2018. “Work that puts you first: examining employment claims in the new economy of taxi aggregators,” The Social Life of Work: Towards a critical understanding of the changing dynamics of work in the Global South, Queen Elizabeth House, Oxford Department of International Development, 20 June

2018. “Electoral integrity and governance across sub-national states in India,” Research in Progress Workshop, Centre for South Asian Studies, Edinburgh University, 24-25 May

2016. “Negotiating liberalisation in West Bengal,” 58th Annual Conference of the

Indian Society of Labour Economics, IIT Guwahati, Assam, 24-26 November

2016. “Trade Unions and Collective Bargaining: A case study of West Bengal,” National Conference on Negotiating Globalisation: Trade Unions and Labour in Contemporary India, IDSK, Kolkata, 22-23 Sep

2016. Chaired a session Politics and Public Policy in the 2nd International Conference on Contemporary Debates in Public Policy and Management, Indian Institute of Management Calcutta, Kolkata, 15-17 Jan

2016. “Negotiating Globalisation- the state in IR of West Bengal,” 7th National Industrial Relations Conference, XLRI, Jamshedpur (Best paper), 9-10 Jan

2015. “Federalism, Democracy and Reform,” Tri- University seminar on Democracy and Federalism in India: Some Latest Trends, Presidency University, Kolkata, 27 Mar

2015. “Politics of Student Protests in Bengal’s campuses,” Tata Steel Kalam (Kolkata Lit Fest), Presidency University, Kolkata, 27 Jan

2015. “Partisan politics and business-friendly policies: interrogating sub-national policy variation in India,” Third Azim Premji University International Conference on Law, Public Policy & Governance, Bangalore, 9-10 Jan

2014. “Industries, Trade Unions and Industrial Relations,” 56th Annual Conference of Indian Society of Labour Economics, BIT Mesra, Ranchi, 18-20 Dec

2014. “Judicial Intervention and Industrial Relations: exploring industrial disputes cases in West Bengal,” Invited Panel on Industrial Relations, 56th Annual Conference of Indian Society of Labour Economics, BIT Mesra, Ranchi, 18-20 Dec

2014. “Post-Liberal Politics: Interrogating Partisan Dynamics of Policy,” UGC-UPE II National Seminar on Post-Liberal Societies: Utopia, Illusion or Reality? School of International Relations and Strategic Studies, Jadavpur University, Kolkata,

2013. “Organised workers and labour reforms in India,” Conference on Rising Powers in the New Global Political Economy, University of Nottingham, United Kingdom, 5-6 July

2011. “Globalisation and Labour Market: locating the political economy of reforms,” 4th International Conference of Political Economy, Kocaeli University, Turkey, 15-17 Sep

2010. “India’s Reform: Party, Competition and Economic Reform in a Participatory Democracy,” International Conference of Institute of Oriental Studies, Instituto do Oriente, Lisbon, 10 Dec

**References**

1. Kunal Sen, Professor of Development Economics

Global Development Institute, University of Manchester

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Address: University of Manchester, Oxford Rd, Manchester M13 9PL

1. Cheryl Doss, Associate Professor and Senior Departmental Lecturer

Oxford Department of International Development, Oxford University

Email: [cheryl.doss@qeh.ox.ac.uk](mailto:cheryl.doss@qeh.ox.ac.uk) Phone:  +44 1865 71529

Address: Oxford Department of International Development, Queen Elizabeth House

3 Mansfield Road, Oxford, OX1 3TB

1. Pradip Basu, Professor of Political Science

Presidency University, Kolkata

Email: [pradip.polsc@presiuniv.ac.in](mailto:pradip.polsc@presiuniv.ac.in) Phone: +91 (033) 40529832

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1. Nandini Gooptu, Associate Professor of South Asian Studies

Oxford Department of International Development, Oxford University

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